

# NATIONAL QUALIFICATION SYSTEM (NQS)

**POSITION TASK BOOK** FOR THE POSITION OF

# **LOGISTICS BRANCH DIRECTOR**

Version: March 2024

Check the appropriate position type:

Single Type

(All WVEMD SEOC positions are Single Type)

#### POSITION TASK BOOK ASSIGNED TO:

TRAINEE'S NAME:

DUTY STATION:

PHONE NUMBER:

E-MAIL:

### POSITION TASK BOOK INITIATED BY:

OFFICIAL'S NAME:

TITLE:

DUTY STATION:

PHONE NUMBER:

E-MAIL:

#### POSITION TASK BOOK WAS INITIATED:

LOCATION:

DATE:

# **Required Training**

CATEGORY	CODE	TITLE	
	IS-100	Introduction to the Incident Command System	
General	IS-200	Basic Incident Command System for Initial Response	
General	IS-700	An Introduction to the National Incident Management System	
	IS-800	National Response Framework, An Introduction	
	IS-120	An Introduction to Exercises	
	IS-230	Fundamentals of Emergency Management	
Professional	IS-235	Emergency Planning	
Development	IS-240	Leadership and Influence	
Series	IS-241	Decision Making and Problem Solving	
	IS-242	Effective Communication	
	IS-244	Developing and Managing Volunteers	
	G-0191	Emergency Operations Center/ICS Interface	
Advanced	IS-2200	Basic Emergency Operations Center Functions	
ICS	ICS 300	Intermediate ICS for Expanding Incidents	
	ICS 400	Advanced ICS	

The following courses are required for full PTB completion:

## **Recommended Training**

The following courses are **<u>not</u>** required for full PTB completion, but are recommended to enhance your understanding of this position:

CATEGORY	CODE	TITLE
Position Specific	E/L 967	NIMS ICS All-Hazards Position Specific, Logistics Section Chief

### Task Completion Codes

- (C) Task performed in a classroom or training setting.
- (E) Task performed during full-scale exercise.
- (F) Task performed during a functional exercise.
- (T) Task performed during a tabletop exercise.
- (I) Task performed during a real-life incident or event.
- (J) Task performed during day-to-day job duties.
- (A) Task may be endorsed at any time.

### Task Category: Perform action tracking

	TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
1.	Collect and track open tasks, issues and action items through resolution.	E, F, I		
2.	Communicate about tasks, issues, and action items horizontally and vertically as necessary to create awareness and ensure completion.	E, F, I		

### Task Category: Order/request resources

	TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
3.	Demonstrate understanding of various resource ordering/requesting procedures and requirements.	C, E, F, I, T		
4.	Ensure that documentation aligns with reimbursement requirements: • Document necessary approvals	E, F, I, J		
5.	Ensure that requests address the resources' logistical needs.	E, F, I		
6.	Identify appropriate sources: • Intrastate agreements and compacts • Interorganizational agreements such as Memorandums of Understanding (MOU) and Memorandums of Agreement (MOA) • Emergency Management Assistance Compacts (EMAC) • Tribal and local jurisdiction agreements • Preapproved vendors and on-call contracts	E, F, I, T		
7.	Transmit vertical resource requests, such as from local to state or from state to Federal.	E, F, I		
8.	Update status of resource requests.	E, F, I		

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<ul> <li>9. Demonstrate understanding of EOC activation and operations, including how your function relates to other incident support activities:</li> <li>Demonstrate general awareness of local risks and hazards</li> </ul>	C, E, F, I, T		
<b>10.</b> Maintain positive, calm demeanor to promote a positive work environment.	E, F, I		
<b>11.</b> Demonstrate effective communication skills, such as the ability to translate technical jargon into plain language.	E, F, I, J		
<b>12.</b> Comply with relevant health and safety requirements.	E, F, I		
<b>13.</b> Demonstrate understanding of EOC Continuity of Operations (COOP), succession, emergency procedures, and safety guidelines.	C, E, F, I, T		
14. Participate in the EOC planning process.	E, F, I		
<b>15.</b> Participate in appropriate EOC meetings and briefings related to your assigned function.	E, F, I		
<ul> <li>16. Follow general internal and external information flow processes:</li> <li>Demonstrate knowledge of information management systems, such as incident management software</li> </ul>	E, F, I		
<ul> <li>17. Manage essential elements of information and critical information requests in accordance with processes and procedures:</li> <li>Follow EOC approval authorities</li> <li>Properly handle Personally Identifiable Information (PII) and sensitive information</li> <li>Provide proper documentation for record-keeping and accountability</li> <li>Provide information for reports and leadership decisions</li> </ul>	E, F, I		
<ul> <li>18. Practice proper knowledge management processes and procedures:</li> <li>File structures</li> <li>Naming conventions</li> <li>Archiving processes</li> <li>Position logs</li> </ul>	E, F, I		
<b>19.</b> Follow processes for resource requests, prioritization, deployment, tracking, reassignment, and demobilization.	E, F, I		
<b>20.</b> Participate in orderly transition of resources and processes from response to recovery.	E, F, I		
<ul> <li>21. Transfer responsibilities upon completion of assignment:</li> <li>Transfer to replacement, recovery personnel, or other responsible party</li> <li>If necessary, shift responsibilities to a non-disaster/day-to-day job</li> </ul>	E, F, I		
<b>22.</b> Participate in EOC training and exercises.	E, F		
<b>23.</b> Participate in after action review and improvement planning.	E, F, I, T		

# *Task Category:* Complete common coordination and accountability tasks associated with all positions within the EOC

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<ul> <li>24. Demonstrate knowledge of key building maintenance support locations, such as:</li> <li>Water/gas shutoffs</li> <li>Electrical panels</li> <li>Alarm panels</li> <li>Heating, ventilation, and air conditioning (HVAC) systems</li> <li>Closed-circuit TV cameras</li> <li>Communications towers</li> <li>Backup generators</li> <li>Fuel storage</li> <li>Fire extinguishers</li> </ul>	E, F, I, J		
<ul> <li>25. Ensure adequate communications access:</li> <li>Coordinate with Information Technology (IT) and communications services to meet facility and staff needs</li> <li>Coordinate facility communications requirements with EOC leadership</li> </ul>	E, F, I, J		
<b>26.</b> Adapt facility setup to meet EOC needs.	E, F, I, J		
<ul> <li>27. Ensure that the facility is accessible:</li> <li>Coordinate reasonable accommodations for those with access and functional needs</li> <li>Provide adequate parking, if necessary</li> </ul>	E, F, I, J		
<b>28.</b> Ensure that communications systems, such as data, voice, and video, are secure, protected, and redundant, as appropriate.	E, F, I, J		
<b>29.</b> Coordinate facility demobilization when EOC team is deactivated.	E, F, I		

## Task Category: Ensure that EOC infrastructure is operational

### Task Category: Support the needs of EOC personnel

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<b>30.</b> Provide for maintenance and sanitation supplies and support.	E, F, I, J		
<b>31.</b> Order EOC logistical support resources as necessary, such as food, office supplies, and kitchen supplies.	E, F, I, J		

## Task Category: Ensure security of the EOC

TASKCODEEVALUATION RECORD #INITIALS AND DATE
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<ul> <li>32. Establish facility access control and accountability:</li> <li>Coordinate with law enforcement and other security organizations</li> </ul>	E, F, I	
<b>33.</b> Ensure implementation of facility security measures.	E, F, I	
<b>34.</b> Help meet EOC operational security requirements, such as by providing shredders or storage containers for sensitive materials.	E, F, I, J	

# Task Category: Understand potential sources

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<ul> <li>35. Demonstrate awareness of resource sources:</li> <li>For various disciplines</li> <li>Regional, state, local, tribal, territorial, Federal, private sector, and nongovernmental organization (NGO) sources</li> <li>Preapproved vendors and on-call contracts</li> </ul>	E, F, I, T		
<b>36.</b> Coordinate with resource acquisition personnel from other organizations to identify potential resources and gain better understanding of sourcing mechanisms.	E, F, I		
<b>37.</b> Prioritize the allocation of scarce resources.	E, F, I		
<b>38.</b> Demonstrate awareness of incident-specific fiscal and resource constraints.	E, F, I, T		
<ul> <li>39. Identify options for fulfilling resource requirements or requests:</li> <li>Validate that options meet needs</li> <li>Consider constraints</li> <li>Consider support requirements</li> <li>Estimate costs</li> </ul>	E, F, I		
<b>40.</b> Identify and communicate resource support requirements, such as lodging, feeding, fuel, power, and equipment operators.	E, F, I		
<ul> <li>41. Develop courses of action for fulfilling resource requirements or requests, factoring in considerations such as:</li> <li>Incident needs and priorities</li> <li>Logistical factors, such as transport, security, storage, and support requirements</li> <li>Legal considerations</li> <li>Financial factors/costs</li> <li>Backfill requirements</li> <li>Mutual aid, private sector, and Voluntary Organizations Active in Disaster (VOAD) capabilities</li> </ul>	E, F, I		
<b>42.</b> Determine the best option for fulfilling resource requirements.	E, F, I		
<b>43.</b> Facilitate the acquisition process based on chosen course of action.	E, F, I		
<ul> <li>44. Notify appropriate personnel for resource fulfillment and information based on selected course of action:</li> <li>Close loop for requestor and report resource request status</li> </ul>	E, F, I		

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<b>45.</b> Demonstrate knowledge of EOC and field operations resource tracking processes.	E, F, I, T		
<b>46.</b> Monitor and track resources and supporting logistics.	E, F, I		
<ul> <li>47. Update requestor on request status, estimated time of arrival, and related logistical details:</li> <li>Verify that provided information meets incident needs</li> </ul>	E, F, I		
<b>48.</b> Establish communication channels to maintain resource status.	E, F, I		
<ul> <li>49. Track resources from initial request through:</li> <li>Hand-off to incident, or Demobilization (for resources that remain under EOC management)</li> </ul>	E, F, I		
<b>50.</b> Anticipate, recognize, plan for, and address resource drawdown levels for resources that remain under EOC management.	E, F, I		
<b>51.</b> Communicate with incident command and EOC stakeholders regarding resource status.	E, F, I		

# Task Category: Be proficient in the job, both technically and as a leader

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<ul> <li>52. Exhibit principles of duty, respect, and integrity by, for example:</li> <li>Making sound and timely decisions</li> <li>Seeking and accepting responsibility for actions</li> </ul>	E, F, I		
<ul> <li>53. Demonstrate understanding of EOC and Policy Group roles, responsibilities, and authorities:</li> <li>Describe how this mission may change in a different organization, jurisdiction, or operating environment</li> </ul>	E, F, I, J, T		
<ul> <li>54. Demonstrate understanding of external sources of assistance:</li> <li>What resources could be available</li> <li>When they could become available</li> <li>How to acquire them</li> <li>Necessary approvals</li> </ul>	E, F, I, J, T		
<ul> <li>55. Communicate vertically and horizontally to facilitate and inform decision-making:</li> <li>Communicate options, considerations, and recommendations</li> <li>Keep subordinates informed</li> </ul>	E, F, I		
<b>56.</b> Help develop strategies and tasks to support the goals and objectives of incident command or the EOC.	E, F, I		
<b>57.</b> Obtain relevant information for operational decisions.	E, F, I		
<b>58.</b> Guide personnel as they identify and address gaps in critical information.	E, F, I		
<b>59.</b> Establish metrics and benchmarks for program performance and monitor progress through completion.	E, F, I, J		
<b>60.</b> Monitor and manage stakeholder expectations: Communicate policy, process, and procedural changes	E, F, I		

<ul><li>61. Order and organize resources to achieve objectives:</li><li>Understand constraints and limitations</li></ul>	E, F, I, J	
<ul> <li>62. Continuously evaluate EOC processes, procedures, and priorities:</li> <li>Coordinate with performance improvement personnel</li> </ul>	E, F, I, T	
<ul> <li>63. Suggest ways to improve processes and procedures, and then help implement improvements:</li> <li>Facilitate conversations about process performance</li> <li>Assess processes</li> <li>Determine gaps</li> <li>Take steps for improvement</li> </ul>	E, F, I	

# *Task Category:* Supervise staff to ensure understanding and accomplishment of duties and tasks

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<b>64.</b> Use leadership styles appropriate to the situation.	E, F, I		
<b>65.</b> Establish and communicate processes and procedures.	E, F, I		
<b>66.</b> Assign tasks and clearly communicate expectations.	E, F, I		
67. Emphasize and foster teamwork.	E, F, I		
<ul> <li>68. Manage conflict and coordinate problem-solving:</li> <li>Manage conflicting viewpoints</li> <li>Assess alternative courses of action</li> <li>Determine and communicate a way forward</li> <li>Ensure follow-through and escalate to appropriate level as necessary</li> </ul>	E, F, I		
<ul> <li>69. Prepare and discuss feedback with subordinates:</li> <li>Monitor performance and discuss task understanding</li> <li>Evaluate performance and complete personnel performance evaluations</li> </ul>	E, F, I		
<ul> <li>70. Support the health, safety, and welfare of assigned personnel:</li> <li>Direct operations based on health and safety considerations and guidelines</li> <li>Ensure that personnel follow safety guidelines appropriately</li> <li>Spot-check operations to ensure compliance with safety guidelines</li> <li>Make resources available to support staff health and safety</li> <li>Monitor staff for mental and physical fatigue</li> </ul>	E, F, I		

### Task Category: Coordinate to foster unity of effort

TASK	CODE	EVALUATION RECORD #	EVALUATOR INITIALS AND DATE
<b>71.</b> Establish and maintain positive interpersonal and interorganizational working relationships.	E, F, I, J		

### Position Task Book: Logistics Branch Director

<b>72.</b> Demonstrate ability to influence others outside your chain of command.	E, F, I, J	
<b>73.</b> Ensure staff activities align with the EOC's operational rhythm.	E, F, I	